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OGC Has Reviewed

DD/S 72-4256

18 NOV 1972

Support Chf

MEMORANDUM FOR: Executive Director-Comptroller
THROUGH ^{16 NOV 1972} Deputy Director for Support
SUBJECT : Travel and Transportation Benefits for Agency Retirees
REFERENCE : Memo fm DD/S to Ex. Dir-Compt., dtd 21 Apr 71, Subj: Administrative Authorities

1. This memorandum contains a recommendation for your approval in paragraph 4.

2. The Travel Policy Committee is considering changes in Agency regulations to make clear that the same travel and transportation benefits are available to eligible retirees under both the CIA and Civil Service retirement systems. The extension of such benefits to Agency employees under the Civil Service Retirement System was effected by the Executive Director-Comptroller when he approved the recommendation in paragraph six of the referent on 26 April 1971, the substance of which has not yet been published in regulatory form. The recommended policy was:

"to provide the participants in the CSRS the same death and retirement travel benefits now approved for CIARDS participants, provided the employee:

- (a) Is a staff employee, a staff agent, a career agent, or a contract employee converted from a staff status without a break in service;
- (b) Retires on or before his scheduled retirement date as determined by
- (c) Retires on or before his 62nd birthday when his extension beyond a date of his eligibility for optional retirement was approved by the Director."

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3. The Committee believes a change should be made in the current policy [redacted] which limits travel and transportation benefits to an employee who retires on or before his scheduled retirement date or on or before his 62nd birthday if an extension of his retirement date has been approved. Occasionally, a request is received for extension beyond age 62 from an employee because of personal hardship or from an office which has a need for the employee's services. It is the opinion of the Committee that the decision on such requests should be based on compassion or Agency interest and approval of the request for extension should not affect the entitlements of the employee concerned. I share the Committee's view.

4. It is recommended, therefore, that you authorize cancellation of the restrictions in sub-paragraphs (b) and (c) quoted in paragraph 2, above, after which appropriate changes in the regulations will be made to reflect extension of travel and transportation benefits to eligible retirees under the Civil Service Retirement System.

/s/Harry B. Fisher
Harry B. Fisher
Director of Personnel

CONCUR:

ILLEGIB

[redacted]

Wolfe General Counsel
1 - 100-1-1004-10

Date

The recommendation contained in paragraph 4 is approved.

ILLEGIB

[redacted]

Executive Director-Comptroller

21 NOV 1972

Date

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